FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

YEARS ENDED JUNE 30, 2025 AND 2024



INDEPENDENT AUDITOR'S REPORT

Board of Directors San Francisco Zoological Society San Francisco, California

Opinion

We have audited the accompanying financial statements of the San Francisco Zoological Society (the Society) which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the San Francisco Zoological Society as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Society and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Society's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material

Board of Directors San Francisco Zoological Society Page two

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Society's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Society's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

GILBERT CPAs

Sacramento, California

L CPA

November 21, 2025

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,715,945	\$ 3,678,675
Accounts receivable	186,215	292,958
Contributions receivable	923,000	838,000
Bequests and other receivables	1,053,214	389,171
Prepaid expenses	141,104	160,838
Total current assets	4,019,478	5,359,642
INVESTMENTS	15,371,100	18,598,687
PROPERTY AND EQUIPMENT, Net	563,934	507,339
TOTAL ASSETS	\$ 19,954,512	\$ 24,465,668
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable	\$ 1,392,028	\$ 654,438
Accrued expenses	2,378,268	1,911,096
Deferred revenue	1,635,952	1,840,401
Total current liabilities	5,406,248	4,405,935
NET ASSETS:		
Without donor restrictions	9,240,619	14,836,534
With donor restrictions	5,307,645	5,223,199
Total net assets	14,548,264	20,059,733
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 19,954,512</u>	\$ 24,465,668

STATEMENTS OF ACTIVITIES (Page 1 of 2) YEARS ENDED JUNE 30, 2025 AND 2024

	2025	2024
NET ASSETS WITHOUT DONOR RESTRICTIONS:		
REVENUES AND SUPPORT:		
Program revenues:		
Admissions	\$ 7,517,294	\$ 7,419,550
Retail operations	3,352,766	3,824,950
Membership	2,342,771	2,304,097
Education	833,865	784,333
Fundraising and ticketed events (net of direct benefit to		
donors of \$168,350 in 2025 and \$511,893 in 2024)	352	499,738
Total program revenues	14,047,048	14,832,668
Other support:		
Management fee	4,000,000	4,000,000
Contributions and bequests	2,223,331	4,818,380
Recovery of contributions deemed uncollectible	505,000	
Rental fee	300,000	300,000
In-kind contributions	154,609	545,363
Other income	24,947	104,188
Satisfaction of restrictions, operations	296,137	312,130
Total revenues and support	21,551,072	24,912,729
OPERATING EXPENSES:		
Program services:		
Animal care and management	18,616,328	16,149,949
Membership and visitor services	3,981,958	3,666,226
Education	1,136,334	1,060,936
Total program services	23,734,620	20,877,111
Supporting services:		
General and administrative	3,588,299	3,400,764
Fundraising	583,900	889,373
Total supporting services	4,172,199	4,290,137
Total operating expenses	27,906,819	25,167,248
LOSS FROM OPERATIONS	(6,355,747)	(254,519)

STATEMENTS OF ACTIVITIES (Page 2 of 2) YEARS ENDED JUNE 30, 2025 AND 2024

NET ASSETS WITHOUT DONOR RESTRICTIONS (CONTINUED):	<u>2025</u>	<u>2024</u>
LOSS FROM OPERATIONS	(6,355,747)	(254,519)
Investment income	1,959,894	2,294,063
Depreciation expense	(110,110)	(101,539)
Provision for contributions deemed uncollectible	(24,491)	(712,147)
Capital expenditures to be gifted to the City and		,
County of San Francisco	(1,804,834)	(1,209,623)
Satisfaction of restrictions, capital	739,373	1,001,339
INCREASE (DECREASE) IN NET ASSETS		
WITHOUT DONOR RESTRICTIONS	(5,595,915)	1,017,574
NET ASSETS WITH DONOR RESTRICTIONS:		
Contributions	1,021,777	417,749
Investment income	98,179	85,825
Satisfaction of restrictions, operations	(296,137)	(312,130)
Satisfaction of restrictions, capital	(739,373)	(1,001,339)
INCREASE (DECREASE) IN NET ASSETS WITH		
DONOR RESTRICTIONS	84,446	(809,895)
INCREASE (DECREASE) IN NET ASSETS	(5,511,469)	207,679
NET ASSETS, Beginning of Year	20,059,733	19,852,054
NET ASSETS, End of Year	\$ 14,548,264	\$ 20,059,733

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2025

	Program services			Supportin	_	
	Animal care and management	Membership and visitor <u>services</u>	Education	General and administrative	<u>Fundraising</u>	<u>Total</u>
Personnel costs	\$ 9,147,252	\$ 2,443,114	\$ 717,962	\$ 1,493,504	\$ 422,434	\$ 14,224,266
Occupancy	3,270,177	649,414	184,671	449,576	72,833	4,626,671
Repairs and maintenance	3,933,094	142,924	94,599	32,643		4,203,260
Professional and contracted						
services	301,392	612,409	31,131	988,015	17,086	1,950,033
Animal care and exhibits	1,286,030					1,286,030
Postage, printing, and supplies	293,627	40,627	64,147	55,978	12,886	467,265
Insurance	262,582	82,127	35,211	41,337	8,398	429,655
Advertising and public relations				396,520		396,520
Dues and subscriptions	29,127			92,484	1,205	122,816
Catering	28,796		176	12,423	28,677	70,072
Travel, meals, and entertainment	37,895	5,165	3,760	11,557	8,186	66,563
Rentals	26,356	6,178	4,677	14,262	12,195	63,668
Total expenses	\$ 18,616,328	\$ 3,981,958	\$ 1,136,334	\$ 3,588,299	\$ 583,900	\$ 27,906,819

STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2024

	Program services			Supportin	_	
	Animal care and management	Membership and visitor <u>services</u>	Education	General and administrative	<u>Fundraising</u>	<u>Total</u>
Personnel costs	\$ 7,549,512	\$ 2,156,500	\$ 696,751	\$ 1,401,166	\$ 613,897	\$ 12,417,826
Occupancy	2,818,388	586,414	163,114	392,512	71,466	4,031,894
Repairs and maintenance	3,752,437	132,812	96,982	26,573		4,008,804
Professional and contracted						
services	106,836	602,283	23,081	1,236,517	42,070	2,010,787
Animal care and exhibits	1,248,752					1,248,752
Postage, printing, and supplies	241,981	75,197	31,752	47,171	14,576	410,677
Insurance	317,738	92,877	43,994	4,888	4,888	464,385
Advertising and public relations				192,795		192,795
Dues and subscriptions	24,836			50,913	259	76,008
Catering	6,325		417	16,131	122,285	145,158
Travel, meals, and entertainment	38,895	13,862	1,178	17,982	1,322	73,239
Rentals	44,249	6,281	3,667	14,116	18,610	86,923
Total expenses	\$ 16,149,949	\$ 3,666,226	\$ 1,060,936	\$ 3,400,764	\$ 889,373	\$ 25,167,248

STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Increase (decrease) in net assets	\$ (5,511,469)	\$ 207,679
Reconciliation to net cash provided (used) by operating activities:		
Depreciation	110,110	101,539
Net realized and unrealized gain on investments	(1,101,249)	(1,539,691)
Provision for contributions deemed uncollectible	24,491	712,147
Receipt of donated investments	(1,171,690)	
Loss on disposal of property and equipment		4,538
Donated property and equipment		(21,345)
Changes in:		
Accounts receivable	106,743	(55,617)
Contributions receivable, net	(109,491)	449,960
Bequests and other receivables	(664,043)	2,534,358
Prepaid expenses	19,734	39,397
Accounts payable	737,590	(81,774)
Accrued expenses	467,172	346,193
Deferred revenue	(204,449)	181,018
Net cash provided (used) by operating activities	(7,296,551)	2,878,402
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of investments	(964,799)	(4,735,568)
Proceeds from sale of investments	6,465,325	2,895,371
Purchases of property and equipment	(166,705)	(155,419)
Net cash provided (used) by investing activities	5,333,821	(1,995,616)
NET INCREASE (DECREASE) IN CASH AND CASH		
EQUIVALENTS	(1,962,730)	882,786
CASH AND CASH EQUIVALENTS, Beginning of Year	3,678,675	2,795,889
CASH AND CASH EQUIVALENTS, End of Year	\$ 1,715,945	\$ 3,678,675

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

1. ORGANIZATION AND OPERATIONS

The San Francisco Zoological Society (the Society) is a nonprofit public benefit corporation organized in 1954 for charitable, scientific, and educational purposes for the study and promotion of zoology and wildlife conservation and for the education and recreation of the public.

The Society currently provides a wide range of services for the City and County of San Francisco (the City) at the San Francisco Zoo and Gardens (the Zoo). The Society and the City have negotiated a management agreement, which incorporates animal care, management of all facilities, operations, community support, and public services.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation — The financial statements are prepared on the accrual basis of accounting and in conformity with professional standards applicable to not-for-profit entities. The Society reports information regarding its financial position and activities according to two classes of net assets:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Society. These net assets may be used at the discretion of management.

Net assets with donor restrictions: Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Revenue recognition — Contributions, grants, and bequests are recognized in full when received or unconditionally promised, in conformity with professional standards applicable to not-for-profit entities. All contributions and grants are considered available for unrestricted use unless specifically restricted by donors and grantors for future periods or specific purposes. Donor and grantor-restricted amounts are reported as increases in net assets with donor restrictions. Net assets with donor restrictions become unrestricted and are reported in the statements of activities as net assets released from restrictions when time restrictions expire or when the contributions and grants are used for restricted purposes.

Restricted contributions that were initially classified as conditional due to a qualifying expense barrier are recognized as net assets without donor restrictions since the restriction is met simultaneously when the condition is released and the revenue is recognized.

The Society's revenue from contracts with customers consists of admissions revenue, management fees, rental revenue, membership revenue, retail revenue, and education and special events revenue. Admissions revenue, management fees, and rental revenue are recognized when earned. Retail revenue is recognized at time of purchase. Education and special events revenue are recognized when the related events occur. Membership revenue is recognized over the term of the membership, typically one year. Funds received in advance of being earned are recorded as deferred revenue, which represents a contract liability.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

The balances of receivables and liabilities from contracts with customers are as follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Accounts receivable	\$ 186,215	\$ 292,958	\$ 237,341
Deferred revenue	\$ 1,635,952	\$ 1,840,401	\$ 1,659,383

Management believes all accounts receivable are collectible. Accordingly, no allowance for credit losses has been established. Receivables are determined to be past due based on contractual terms and are charged off when management has exhausted all collection efforts.

Donated materials, equipment, and professional services are recorded as in-kind donations and recognized at the estimated fair value as of the date of donation or service. Contributed services that do not meet the criteria for recognition are not reflected in the financial statements.

Cash and cash equivalents – For financial statement purposes, the Society considers all investments with an initial maturity of three months or less at time of purchase to be cash equivalents unless held for long-term purposes.

The Society minimizes credit risk associated with cash by periodically evaluating the credit quality of its financial institution. The balance at times may exceed federally insured limits. The Society's deposits held with its financial institution in excess of federal deposit insurance limits were \$2,163,240 and \$3,696,307 as of June 30, 2025 and 2024, respectively. The Society has not experienced any losses in such accounts and management believes the Society is not exposed to any significant credit risk related to cash.

Investments are stated at fair value and are held for long-term purposes.

Property and equipment is stated at cost or, if donated, at the estimated fair value at the date of donation. The Society capitalizes all expenditures for property and equipment in excess of \$1,500. Depreciation is computed using the straight-line method over the estimated useful lives of individual assets ranging from 3 to 10 years.

Pursuant to the management agreement with the City (Note 11), property and equipment of the Society consists of furniture, furnishings and articles of movable personal property installed in the Zoo, by or for the benefit of the Society, without expense to the City, and which can be removed without structural or other material damage to the Zoo. The City retains title to all real property and all appurtenances, fixtures, improvements, equipment, additions and other property attached to or installed in the Zoo. Capital expenditures by the Society for property and equipment for which the Society does not retain title are expensed when incurred and are donated to the City as a gift.

Functional expenses – The costs of providing program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Personnel expenses are allocated based on estimates of employees' time incurred. Property insurance expenses are allocated based on square footage. Animal care and exhibit costs are allocated based on direct usage of resources. All other expenses are allocated based on management's estimate of the usage of resources.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

Income taxes – The Society is publicly supported and exempt from income taxes under Internal Revenue Code Section 501(c)(3) and corresponding California state code.

Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent events have been evaluated through November 21, 2025, the date the financial statements were issued. Management concluded that no material subsequent events, except as described in Note 4, have occurred since June 30, 2025 requiring recognition or disclosure in such financial statements.

3. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Society's financial assets available within one year of the statement of financial position date for general expenditure are as follows for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 1,715,945	\$ 3,678,675
Accounts receivable	186,215	292,958
Contributions receivable	923,000	838,000
Bequests and other receivables	1,053,214	389,171
Investments	15,371,100	18,598,687
Total financial assets	19,249,474	23,797,491
Less:		
Amounts unavailable for general expenditure within one year due to:		
Restriction by donors for time or purpose	(5,307,645)	(5,223,199)
Total financial assets available for general expenditure within one year	\$ 13,941,829	\$ 18,574,292

The Society has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

4. CONTRIBUTIONS RECEIVABLE

The Society recognizes contributions at their estimated fair value, on a nonrecurring basis, at the time the promise to give is made. Fair value is determined by calculating the present value of the estimated future cash flows. Contributions and pledges receivable are reported net of the allowance for uncollectible accounts. Management has determined that the present value discount related to long-term pledges receivable is not material, therefore, a present value discount has not been recorded.

In 2019, the Society recorded a gift of a one-third beneficial interest in a note receivable held by the Frederick Stroh Memorial Foundation. The total value of the note was \$2,475,000 of which \$825,000 was recorded by the Society as the assigned gift. The note bore interest at 3.5% per annum and was payable over 10 years. An allowance of \$712,147 was established for the year ended June 30, 2024 related to this note receivable. Subsequent to the year ended June 30, 2025, the Society received a payment of \$505,000 on the note receivable and determined that the remaining \$207,147, including

2024

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

accrued interest of \$25,040, would not be collected. The \$505,000 is included in contributions receivable on the statements of financial position at June 30, 2025. The recovery of receivable previously deemed uncollectible is recorded as revenue for the year ended June 30, 2025.

The Society had two major donors that accounted for 100% of total net contributions receivable at June 30, 2025. The Society had one major donor that accounted for 100% of total net contributions receivable at June 30, 2024.

Contributions receivable consist of the following:

	<u>2025</u>		<u>2024</u>
Contributions receivable Beneficial interest in note receivable Total	\$ 418,000 505,000 923,000	\$	838,000 712,147 1,550,147
Less: Allowance for uncollectible note receivable	 	_	(712,147)
Total contributions receivable, net	\$ 923,000	\$	838,000

Contributions receivable are due to be collected within one year.

5. INVESTMENTS

Investments consist of the following:

	<u>2025</u>		<u>2024</u>
Cash and cash equivalents	\$ 545,342	\$	610,413
Mutual funds holding common stock:			
Financials	2,306,333		3,201,946
Health care	2,304,050		2,561,152
Industrials	1,409,675		1,472,608
Information technology	1,295,673		1,057,358
Communication services	1,042,282		1,381,148
Consumer discretionary	589,171		812,772
Materials	453,076		526,553
Energy	402,484		828,509
Consumer staples	335,246		457,577
Real estate	243,509		105,291
Utilities	127,722		157,402
Total mutual funds holding common stock	10,509,221		13,172,729
Mutual funds holding bonds	 4,316,537		5,425,958
Total investments	\$ 15,371,100	\$ 1	18,598,687

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

6. FAIR VALUE MEASUREMENTS

Fair value is a market-based measurement, not an entity-specific measurement. For some assets and liabilities, observable market transactions or market information might be available. For other assets and liabilities, observable market transactions and market information might not be available. However, the objective of a fair value measurement in both cases is the same—to estimate the price at which an orderly transaction to sell the asset or to transfer the liability would take place between market participants at the measurement date under current market conditions (that is, an exit price at the measurement date from the perspective of a market participant that holds the asset or owes the liability).

In order to increase consistency and comparability in fair value measurements, a fair value hierarchy that prioritizes observable and unobservable inputs is used to measure fair value into three broad levels, as follows:

Level 1 Inputs Unadjusted quoted prices in active markets that are accessible at the

measurement date for identical assets or liabilities.

Level 2 Inputs Inputs other than quoted prices in active markets which are observable either

directly or indirectly.

Level 3 Inputs Unobservable inputs for the asset or liability.

When a price for an identical asset or liability is not observable, a reporting entity will measure fair value using another valuation technique that maximizes the use of relevant observable inputs and minimizes the use of unobservable inputs. Because fair value is a market-based measurement, it is measured using the assumptions that market participants would use when pricing the asset or liability, including assumptions about risk. As a result, a reporting entity's intention to hold an asset or to settle or otherwise fulfill a liability is not relevant when measuring fair value.

All of the Society's investments are classified within Level 1 which includes cash and cash equivalents and mutual funds and are valued using quoted market prices, broker or dealer quotations, or alternative sources with reasonable levels of price transparency.

7. PROPERTY AND EQUIPMENT

Property and equipment consist of the following, as of June 30:

	<u>2025</u>	<u>2024</u>
Machinery and equipment	\$ 2,003,231	\$ 1,854,547
Furniture and fixtures	265,741	265,741
Total	2,268,972	2,120,288
Less accumulated depreciation	(1,705,038)	(1,612,949)
Total	\$ 563,934	\$ 507,339

Management estimates that approximately 53% and 47% of depreciation expense relates to program services and 47% and 53% of depreciation expense relates to supporting services for the years ended June 30, 2025 and 2024, respectively.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

8. NET ASSETS

Net assets with donor restrictions were available for the following purposes for the years ended June 30:

	<u> 2025</u>	<u>2024</u>
Time and purpose restricted:		·
Capital program	\$ 773,840	\$ 680,187
Conservation	287,286	298,332
Other projects	1,839	
Total time and purpose restricted	1,062,965	978,519
Restricted into perpetuity:		
General operations	2,516,282	2,516,282
Conservation	1,000,000	1,000,000
Education	485,398	485,398
Other projects	243,000	243,000
Total restricted into perpetuity	4,244,680	4,244,680
Total net assets with donor restrictions	\$ 5,307,645	\$ 5,223,199

The Board of Directors has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Society classifies as net assets restricted into perpetuity: (a) the original value of gifts donated to the endowment; (b) the original value of subsequent gifts to the endowment; and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund not held in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure of the Society in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Society considers the following factors in making a determination to appropriate or accumulate endowment funds:

- 1) The duration and preservation of the fund
- 2) The purposes of the Society and the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and the appreciation of investments
- 6) Other resources of the Society
- 7) The investment policies of the Society

There were no contributions to the endowment nor endowment funds released from restriction in the years ended June 30, 2025 and 2024. There were no donor endowment deficits in the years ended June 30, 2025 and 2024.

The Society has adopted endowment investment policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. Under this policy, the return objective for the endowment assets, measured over a full market cycle, shall be to maximize the return against a blended index based on the endowment's target allocation applied to the appropriate individual benchmarks.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

To achieve its long-term rate of return objectives, the Society relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The Society targets a diversified asset allocation to achieve its long-term objectives within prudent risk constraints.

9. PENSION PLAN

The Society has a defined contribution plan covering all full-time employees not covered by a collective bargaining agreement. The plan calls for annual contributions of 5% of covered salaries and is funded by the purchase of insurance annuity contracts. Total plan costs were \$246,082 and \$228,583 for the years ended June 30, 2025 and 2024, respectively.

10. IN-KIND CONTRIBUTIONS

The Society received contributed materials and services used for the following activities for the years ended June 30:

	<u>2025</u>	<u>2024</u>
Legal services	\$ 73,288	\$ 453,475
Veterinary services	46,600	18,300
Animal food	22,000	
Auction items and catering services	12,721	52,243
Furniture and equipment	 	 21,345
Total donated materials and services	\$ 154,609	\$ 545,363

Legal services represent services from attorneys advising the Society on various administrative legal matters. Veterinary services, consisting of donated time and waived services, were provided by multiple doctors. Animal food includes a variety of produce donated by retailers. Auction items and catering services represent donated goods and services for the annual ZooFest Lite and Zoo Fest fundraising events for the years ended June 30, 2025 and 2024, respectively. All auction items during the years ended June 30, 2025 and 2024 were sold at fundraising events during the year received. All items were valued based upon estimates of fair market value or wholesale values that would be received for selling the goods in their principal market considering their condition and utility for use at the time the goods were contributed by the donor. Various veterinarian equipment and office equipment was also donated to the Society.

The Society's policy related to in-kind contributions is to utilize the assets given to carry out its mission. All in-kind contributions received by the Society for the years ended June 30, 2025 and 2024 were considered without donor restrictions and able to be used by the Society as determined by the Board and management. Contributed services that do not meet the criteria for recognition are not reflected in the financial statements.

11. CITY AND COUNTY OF SAN FRANCISCO

The Society negotiated a management agreement (the Agreement) with the City, acting through its Recreation and Park Commission, which was effective on July 1, 1993.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2025 AND 2024

The Agreement originally expired on June 30, 1998, and provides for additional automatic extensions for successive periods of five years, not to exceed ninety-nine years. The Agreement was extended on July 1, 2023. The next automatic extension of the Agreement will be in 2028. Generally, under the Agreement, the Society receives an annual management fee from the City plus all admission fees and, in turn, the Society is responsible for all operating expenses incurred in the operation of the Zoo.

The management fee of \$4,120,000 had been in effect since 2003. It was reduced by the Recreation and Park Commission to \$4,000,000 beginning with the year ended June 30, 2020. Further, the Recreation and Park Commission required a payback of \$240,000 for the years ended June 30, 2018 and June 30, 2019. The \$240,000 is included in accrued expenses at June 30, 2025 and 2024.

Under the Agreement, utilities expenses incurred with the City by the Society for the years ended June 30, 2025 and 2024, totaled \$1,910,595 and \$1,464,301, respectively.

Pursuant to the Agreement, the Society entered into a license with the San Francisco Public Utilities Commission (SFPUC) to lease the Society's overflow valet parking spaces for temporary construction staging and storage as part of the SFPUC's Westside Pump Station Reliability Improvements Project. The license provides monthly payments of \$25,000 to the Society commencing July 2022 and continuing for four years.

12. FOOD, BEVERAGE AND CONCESSIONS AGREEMENT

The Society has a concessions agreement with Service Systems Associates, Inc. (SSA) to provide for the operation of food, beverage, gift shop, and rental concessions at the Zoo. SSA has agreed to pay the Society certain percentages of gross receipts based on the various types of concession sales. Commissions paid by SSA to the Society totaled \$1,272,197 and \$1,363,593 for the years ended June 30, 2025 and 2024, respectively.

13. RISKS AND UNCERTAINTIES

The Society is at times involved in various lawsuits and legal claims that arise in the ordinary course of its operations. The Society accrues for loss contingencies with legal matters when it is probable that a liability will be incurred, and the amount of the loss can be reasonably estimated. In the Society's opinion, based on its evaluation of these matters, its experience to date and discussions with counsel, the ultimate outcome of current or potential legal proceedings are not expected to have a material adverse effect on the Society's financial position. However, there is a possibility that the ultimate resolution of these matters will differ from management's estimate.